CERTIFICATE OF INCUMBENCY



Certification of Plan Administrator for Plans Using MFS Heritage Trust Company as Trustee

The firm making the certification must be an eligible guarantor institution as defined under the Securities Exchange Act to include generally: a bank, broker, dealer, credit union, national securities exchange, registered securities association, clearing agency, or savings association.

This form is for certification purposes only. A signature guarantee stamp is **not** acceptable.

We hereby certify that		
NAMES OF ALL ACTING AUTHORIZED SIGNERS		
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is/are (a) duly appointed and presently qualified Authorized Signer(s) of the		
NAME OF PLAN		DATE (MM/DD/YYYY)
In addition, we certify that securities registered in the above-named plan may endorsement of any one of the Authorized Signers.	be transferred or r	edeemed upon the
NAME OF FIRM MAKING CERTIFICATION		
ADDRESS		
CITY	STATE	ZIP CODE
By:		
SIGNATURE OF AUTHORIZED OFFICER		DATE (MM/DD/YYYY)
PRINT NAME		

If you have any questions about this form, please contact the Retirement Plans Service Department at 1-800-637-1255 any business day.

Fax completed form to 1-877-654-3204 or mail to:

Regular mail Overnight mail

MFS Service Center, Inc. MFS Service Center, Inc.

P.O. Box 219341 801 Pennsylvania Ave, Suite 219341

Kansas City, MO 64121-9341 Kansas City, MO 64105-1307